



BUZZ AT BAY

2024 ISSUE 2

Power To Prosperity With Bay Logistics

Bay Logistics owns and operates a strategically integrated network of distribution centers in the US and Mexico featuring food grade, HAZMAT/flammable, rail-served, racked, ambient, and temperature-controlled space.

Our menu of on-site services includes transportation, inventory management, KPI tracking, cross docking, shipping/receiving, order fulfillment, returns processing, repack, rust inhibiting agent application, slip sheeting, consolidation, part inspections, special labeling, aluminum coil upending, EDI communications and a wide assortment of reporting functions.

Tapping into our investments in people, equipment, training, facilities, safety, process development, and IT infrastructure allows our clients to funnel resources into production and other core competencies. Disengaging from supply chain management activities frees up time for customers to focus on product development, engineering, automation, expansion, and strategic future planning.

Financially balance your business by outsourcing to Bay Logistic!



INSIDE THIS ISSUE

- Power To Prosperity With Bay Logistics 1
- Distribution Center In Battle Creek, Michigan! 2
- Congratulations Lorie Brown! 3
- Lithium-ion Battery Storage 3
- Bay Logistics Driver Appreciation Week! 4
- The Gathering 2024 5
- Meet Garrett Noechel 6
- Marianne Morley 7
- Space Available 7



Bay Logistics Acquired A Distribution Center In Battle Creek, Michigan!

Bay Logistics has successfully acquired a strategically located distribution center in Battle Creek, Michigan. This new facility is poised to enhance the company's operational capabilities and improve its supply chain efficiency. Situated in a region known for its robust transportation infrastructure, the Battle Creek distribution center will enable Bay Logistics to better serve its clients by facilitating quicker delivery times and streamlined logistics processes.

The center is equipped with state-of-the-art technology and ample storage space, allowing for the efficient handling of a diverse range of products. With this expansion, Bay Logistics aims to strengthen its market presence in the Midwest, tapping into the area's growing demand for logistics and distribution services. The move not only reflects the company's commitment to growth and innovation but also positions it to meet the evolving needs of its customers in an increasingly competitive landscape.

Furthermore, the Battle Creek location offers access to major highways and rail networks, making it an ideal hub for both inbound and outbound logistics operations. This strategic advantage will allow Bay Logistics to optimize its transportation routes, reduce shipping costs, and enhance overall service delivery. As the company continues to expand its footprint, the Battle Creek distribution center will play a crucial role in supporting its long-term growth objectives and reinforcing its reputation as a leader in the logistics industry.



Features:

- 107,560 square feet
- Located in the Fort Custer Industrial Park
- 8 exterior and 2 interior docks
- Multiple ceiling cranes
- 24' ceilings
- Heated
- New LED lighting
- Fire suppression system
- Roof and floors in excellent condition
- Perfect for transitioning metal coils



Congratulations Lorie Brown!

The Bay Logistics Management Team is pleased to announce that Lorie Brown has accepted the position of Distribution Center Manager at our new Battle Creek Operations.

Lorie began her career in social work, dedicating several years to the Salvation Army and subsequently to Narconon Stone Hawk, a drug rehabilitation center.

Most recently, Lorie has accumulated 18 years of experience in various administrative roles at Toyota Tsusho America. Her duties encompassed customer service, materials management, shipping and receiving, inventory control, employee training, systems management, auditing, and invoicing.

We are delighted that Lorie has chosen to embrace this opportunity and become a member of the Bay Team!

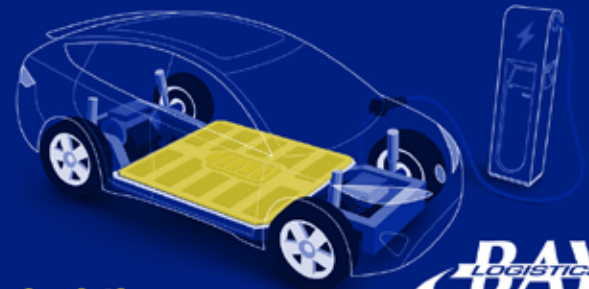


Lithium-ion Battery Storage

ATTENTION!

Bay Logistics is proud to offer a fast and efficient solution for **LITHIUM-ION BATTERY STORAGE** in Downtown Detroit. With our expertise and resources, we can deliver a 450,000 SF storage solution within 60-90 days.

Contact us today to learn more!



baylogistics.com



Building Specifications:

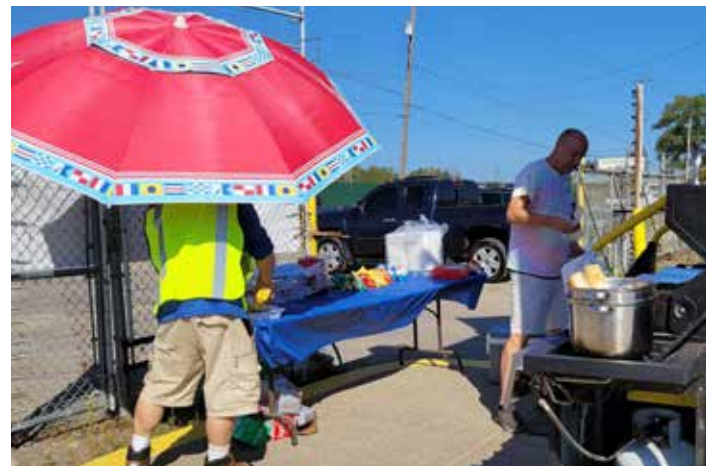
- 5,000 square feet of office
- 54 exterior truck docks
- 3 grade level doors
- 16'-18' ceiling height
- ESFR fire suppression, K-25 sprinkler heads, new HVAC system
- EPM ballasted roof installed in 2018
- Rail served (CSX)
- 20.83 acres
- Trailer parking: approximately 60-80 Spaces
- Proximity to I-94/ I-96/ M-39/ & M-10

Bay Logistics will provide customized pricing for material handling and inventory management services to optimally fit your needs!

Call Kurt Cuncannan @ 231-578-7989 for more info!

Bay Logistics Driver Appreciation Week!

The team at Bay Logistics is pleased to share the successful conclusion of our 4th Annual Truck Driver Appreciation Week, which took place at the Flint Bay Rack Yard. We extend our heartfelt gratitude to our truck drivers for their unwavering commitment and hard work. To express our appreciation, we provided quick breakfast treats and organized two cookout days, where attendees enjoyed hotdogs, chips, cold salads, and refreshing beverages. The drivers thoroughly enjoyed the festivities.





The Gathering 2024

The Bay Logistics Gathering of 2024 was held at the Woldmur Nature Center in Lansing, Michigan. This event focused on team building and social interaction, providing an opportunity to step away from daily pressures. Activities included HR and safety training, the game "Two Truths and a Lie," a catered lunch, a nature trail walk, Kan Jam, cornhole, canoeing, and dinner. Everyone had a great time!



Meet Garrett Noechel



- 1. What is your title and role?** I am the Distribution Center Manager, HECLA Operations. My job is doing everything I can to make sure Bay continues to thrive, and continues to grow.
- 2. How long have you worked for Bay?** I am fairly new to Bay. Just over a year.
- 3. What do you like about your job?** Everything! No two days are the same, and theres always opportunity to be had.
- 4. Where were you born and where do you live?** Metro Detroit.
- 5. Where did you go to college?** Oakland University.
- 6. What is your previous work experience?** Prior to working here I had led the Talent acquisition team at my previous employer, and prior to that I worked as the manager of Rapid Prototyping at a prototyping company.
- 7. What do you do for fun?** I like to golf, disc golf, and play board games. Usually though, I spend my free time with my son.
- 8. Where do you see yourself in 5 years?** Right here continuing to take Bay to new heights.

Organization Changes:

Ryan Weber is shifting his focus from Operations to Business Development. Ryan recently served as the East Regional Operations Manager. Ryan's solid automotive 3PL background, 3.5 years of operations experience at Bay Logistics, and lofty communications skills will serve him greatly in this new challenge!

Alyssa Bunton is assuming Ryan's previous role of East Regional Operations Manager and will report directly to Cindy Gabel. Alyssa has been with Bay Logistics for 10 years, beginning her career as a CSA recruit and working her way up to HECLA Distribution Center Manager. Alyssa and the HECLA Team have impressively brought HECLA back to Steady State. Alyssa is ready for her next adventure!

Garrett Noechel is assuming the position of HECLA Distribution Center Manager. Garrett started at Bay Logistics last year in Business Development and is moving next to Operations. Garrett's mission is to learn all aspects of the logistics business, while increasing the forward momentum put in place at HECLA!

Cindy Gabel has accepted the position of General Manager of Operations! Alyssa and the Distribution Center Managers will report directly to Cindy.

Congratulations and good luck to Ryan, Alyssa, Garrett and Cindy!

NEW SERVICE!
RUST PREVENTATIVE APPLICATION

- Automated
- 100% Adjustable
- Experienced operators
- High volume capacity
- 1st & 2nd shift operations

BAY
LOGISTICS
IT'S BETTER AT BAY!

715 Norris Street, Ypsilanti, MI 48198



New Accounts Receivable Specialist Marianne Morley

We are thrilled to share some exciting news regarding our team at Bay Logistics! We are pleased to announce the addition of Marianne Morley, who will be joining us as our new Accounts Receivable Specialist. Marianne brings a wealth of experience and expertise in financial management and customer relations, making her a valuable asset to our organization.

In her new role, Marianne will be responsible for overseeing our accounts receivable processes, ensuring timely and accurate billing, and maintaining strong relationships with our clients. Her attention to detail and commitment to excellence will help us enhance our financial operations and improve our overall service delivery.

We are confident that Marianne's skills and dedication will contribute significantly to our continued success and growth. Please join us in welcoming her to the Bay Logistics family! We look forward to the positive impact she will undoubtedly make in her new position.



A little about Marianne:

- Marianne is married to husband Jon and has a son named Jonathan.
- Marianne has had several administrative roles over the past 25 years at Under Pressure, Mercantile Bank, Dick's Sporting Goods and Flier's Underground Sprinkling.
- Marianne worked at Gun Lake Casino as High Limit Ambassador, Cage Cashier, Cage Banker, and Table Games Dealer.
- When Marianne is not working she loves to spend time at their Lake House.

Space Available!

SPACE AVAILABLE!

335 N. Griffin Street, Grand Haven, MI 49417

- Clean warehouse space
- Multiple loading docks
- Fire suppression system
- Ceiling cranes

- New energy efficient lighting
- 18' - 26' ceiling height
- 4,290 square feet of offices
- Conference room/lunchroom

CALL TODAY FOR MORE INFO: 231-578-7989

Bay Logistics has space available at this Distribution Center. 150,000 SF of food grade ambient space located in downtown Grand Haven!

Highlights:

- The facility has been very well maintained and is in excellent condition and is a rare find in today's tight real estate market.
- The facility sets up well for multiple users for those desiring a built-in expansion capability down the road.

Features:

- Drive In Bays - 4
- Levelers - 8
- Exterior Dock Doors - 8
- Standard Parking Spaces - 16

Manufacturing Facility Facts:

- Building Size - 148,030 SF
- Year Built - 1979
- Zoning - I-1
- Lot Size - 10.54 AC
- Construction - Metal